

Home in Place

Statement of Commitment to Child Safety

Introduction

At Home in Place, we are deeply committed to creating and maintaining a safe and nurturing environment for all children and young people who engage with our services across each jurisdiction in which we operate. We acknowledge our responsibility to uphold the rights of children to be safe and protected, and we have a zero-tolerance approach to child abuse, neglect, and exploitation. This commitment aligns with the Child Safe Standards in Australia and the Oranga Tamariki Act in New Zealand and reflects our ongoing dedication to the wellbeing and safety of all young people in our care.

Home in Place's Commitment

Home in Place believe that every child has the right to feel safe and secure. The safety and wellbeing of children are central to every decision we make and every service we provide.

We do not tolerate any form of abuse, neglect, or exploitation. We ensure that all child safety concerns are addressed seriously and promptly.

We empower children and young people by listening to their voices and considering their needs in our practices, decisions, and policies.

Values Underpinning Our Commitment

Protecting children from harm is our highest priority. We ensure that our environments—whether physical, virtual, or service-related—are safe, inclusive, and supportive.

We are committed to ensuring the cultural safety of all children and young people, including First Nations children and children from culturally and linguistically diverse backgrounds. We also prioritise the safety of children with disabilities.

Every child's right to be protected, respected, and empowered is central to our operations.

How We Demonstrate Our Commitment

Home in Place recruit staff and volunteers who demonstrate child-safe values, and all personnel undergo background checks. Our staff are trained in child protection, ensuring they are well-equipped to maintain safe environments. Personnel are also required to report any criminal conviction or charge that arises during their employment, particularly if it may present a potential risk to children and young people.

We take a proactive stance on child safety by fostering a culture that empowers children to speak up and participate in decisions that affect their lives.

We have accessible and confidential reporting systems in place for children, families, staff, and volunteers to report any safety concerns. All reports are handled with sensitivity and forwarded to the appropriate authorities as required by law.

Our Child Safe Policies and Procedures are reviewed frequently to ensure they remain relevant, effective, and aligned with the latest legal requirements and best practices.

Our Commitment to Families and Communities

We believe that child safety is a shared responsibility. We work closely with families, carers, and communities to ensure children's safety and wellbeing are upheld in all aspects of our services.

We provide clear and accessible information to families on how we maintain a child-safe environment and how they can report concerns.

Governance and Leadership

Our leadership team is fully committed to promoting and embedding a child-safe culture within our organisation. Child safeguarding is a key governance priority, and our Board and Executive Management are accountable for ensuring compliance with child safety laws and standards.

At Home in Place, safeguarding children is everyone's responsibility. We are dedicated to providing safe environments where children and young people can thrive, grow, and feel protected from harm.

Lyndall Robertshaw
Group CEO